



NAVAL
POSTGRADUATE
SCHOOL

CENTER FOR EXECUTIVE EDUCATION

Navy Executive Development Program – Tailored Support (NEDP-TS)

OBJECTIVE: Provide tailored transition support to Navy Flag Officers who have been nominated for or are in the process of transitioning to positions of increased responsibility and visibility.

NEDP-TS Courses are personalized 2-4 -day courses composed of “core” and specialized” modules designed to:

- Consider current participant qualifications and background, incumbent recommendations and specific, unique, upcoming assignment challenges
- Provide one-on-one module presentations in a confidential environment
- Provide continued reach-back support during the transition period

Examples of modules available:

CORE

Strategic Planning

- Strategic Thinking
- Strategic Planning and Implementation
- Leading Strategy during uncertainty

Strategic Communication

- The role of strategic communication in supporting your strategic objectives.
- How SC helps mitigate social, political, and culture risk and effectively manage your resources.
- How to develop SC plans, planning processes, and SC capability.

Executive Media Handling

- Assessing media risks and developing a proactive stance
- Dos and don'ts of dealing the media and tips for talking to reporters
- The good, the bad, the ugly: lessons learned in handling the media

Effective Executive Communication

- Creating strategic impact with executive presentation
- Manage Q&A sessions to shape your message
- Assessing your impact

Financial Management

- Discuss duties and responsibilities of your comptroller
- Discuss issues/problems likely to arise
- Understanding the basic concepts of fiscal law

Basics of Acquisition

- Understand what senior leaders must know about the "business of Defense.”
- Understanding the Acquisition of Warfighting Capabilities
- How requirements and acquisitions and resources intersect to become a Warfighting capability

Effects Based Thinking

- Effects based thinking concepts
- Selection and use of metrics in measuring progress
- "Rational" decision making with Analytics

Risk management/Risk assessment

- Steps in Risk Management
- Identifying specific risks
- Prioritizing/Identifying responses to risk

NPS Relevant Research and future support opportunities

- Example of NPS thesis topic relevant to your next assignment
- Executive-level overview of NPS
- Future opportunities and potential topics for NPS research and thesis subjects

Promoting Innovation

- Utilize innovation as a tool for increasing organizational efficiency and effectiveness
- Incorporate Innovation so ideas create value
- Strategies for embedding and sustaining serial innovation

Cost Benefit Analysis

- What is CBA?
- Why should we do CBAs
- Statutory and regulatory incentives and program reviews

iPad Start Up and Orientation

- Logging into the iPad with an iTunes account
- The App store
- How to sync your iPad with SAKAI

SPECIALIZED

Planning, Programming, Budgeting and Execution (PPBE)

- Executive level overview of the PPBE system
- Factors affecting the affordability of the Navy program
- Other financial subjects as requested

Base/Facilities Management

- Issues running a "small city"
- Relationships with Navy Region/Navy Station

Analysis of Alternatives

- Identifying objectives, values, criteria, boundaries and constraints
- Analyze alternatives to determine effectiveness
- Communicate results

Trends in Asian Economics and Security

- Maritime security in Southeast Asia
- Asia's Patterns of Security Cooperation
- Regional economic issues as requested

Change management/leadership

- Strategies for Leading Change
- Critical Actions for Change
- Typical Barriers

Federal Budget Overview

- Understanding the structure of the federal budget
- The essential elements of the federal budget process involving DoD and Congress
- Implications of deficit for the public debt

Navy Personnel Management

- "Big Picture" from TYCOM's perspective
- Meeting the Navy's 21st Century Navy personnel management needs
- Other specific topics as requested.

Executive Wellness

- No gym workouts
- Nutrition and eating right
- Core strength & Balance

Lean Six Sigma

- Executive-level overview of Lean Six Sigma
- Critical concepts and techniques
- Selected military examples of implementation of Lean Six Sigma

Industry/Innovation field trip (Silicon Valley)

- Northrop Grumman
- Google
- VM Ware
- IDEO

International Trade & Finance**Humanitarian Assistance/Disaster Relief**

- Humanitarian assistance and disaster relief as a part of defense strategy and Naval posture
- Fundamental types of humanitarian assistance and disaster relief scenarios
- Humanitarian assistance and disaster relief potential policies

Security Implications of the Global Financial Crisis**Cross-Cultural Communication****Regional Security Education Program (RSEP)**

- Mission and capabilities of RSEP
- Overview of Services and Subject Matter Experts available

The Economics of Piracy**Leadership, Diversity, and Performance**

- Clarify linkage between diversity and performance supported by current research
- Identify policies and practices that impede or ensure recruitment of a diverse workforce
- Behaviorally anchored competencies for working in a multicultural environment

Inter-Organizational Collaboration

- Identify the situations that require multi-organization involvement.
- Identify the barriers and enablers to collaboration.
- How to build collaborative capacity in your organization.

How to Handle Budget Uncertainty